

## Benefits for Your Organization



- Tax Credits
- On-the-job Training Stipend
- Certified Participants
- Subsidized Supportive Services
- Case Manager Assigned to Each Enrollee
- Committed Applicants
- Job Readiness
- Certificate of Appreciation

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## Great Benefits for Your Organization

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[www.seago.pathways.monster.com](http://www.seago.pathways.monster.com)

All eligible training expenses are paid by Pathways during the program period. This training may save your organization from \$1,500, to \$5,000 (per participant). Pathways may open new market opportunities for your business.

## Tax Credits

Your company may qualify for tax credits for hiring Pathways enrollees. Examples include:

- The Work Opportunity Tax Credit (WOTC)  
An Employer-friendly Benefit for Hiring  
Job Seekers Most in Need of Employment
- Social Security Tax Exemption
- Income Tax Credit

*Note: For more information about the cited tax credits read attached forms.*

## On-the-job Training Stipend

Pathways may subsidize six weeks of wages for each candidate working for the participating companies. Your company would be saving wage expenses during those weeks, which would be beneficially reflected in your financial statements. SEAGO-Pathways will handle and process the required payments for the program participants during the stipend period.

## Pathways

Pathways is a national demonstration site for building a “green” workforce. Participants to the program will receive training leading to certification in one of three target industries; solar energy, weatherization, or environmental remediation. Training may consist of technical courses, hands-on instruction, or college classes.

## Subsidized Supportive Services

The Pathways program subsidizes supportive services that our candidates might need to be successfully employed, which include, but are not limited to, transportation, child care, and work equipment (gloves, boots, safety glasses, and hard hats.)



## Case Manager Assigned to Each Enrollee

The Pathways program employs specialized case managers, who are assigned to each enrollee. They are available for consultation related to the Pathways program, such as training, employment subsidies, drug testing, behavioral problems, and attendance issues. The case managers are available throughout the entire program.

## Committed Applicants

Our applicants have already demonstrated high level of commitment to our organization by completing the training program successfully. They have completed all the requirements to obtain their certification, including taking college-level classes, training classes, assessment tests, and attending regular case manager’s meeting. Our candidates’ goal is to obtain a permanent job where they can contribute with their knowledge and skills to the benefit of the hiring Organization.

## Job Readiness

Our enrollees have been trained on job readiness skills and basic computer literacy. Our qualified and dedicated candidates are ready to be placed in apprenticeships or in entry-level positions within their fields. They are professional individuals, who are willing to start working right away.

## Certificate of Appreciation

Improve the public image of your organization by adopting the Pathways Out of Poverty program. SEAGO-Pathways awards a certificate of appreciation to the participant company for contributing to the wellness of the community through the incorporation of the program. People’s positive perception of an organization has great economic advantages as they have the power to influence positively in the operations of businesses.

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